

	12-Month Action Plan		
#	Measurable Objectives	Status	Champion
7	Leadership Development <ul style="list-style-type: none"> • Vision/ Develop Leadership Track • Cost Analysis/ DT Training • Implementation with Staff (expectations, how to track success) 	<div>●</div> <div>●</div> <div>●</div>	Angie Duran
8	Discipleship Path: Relationship within each DT <ul style="list-style-type: none"> • Process through and expand Circle Diagram to include all teams • DT sub group / teams = identify links <div> Eng/Out Out/Inn Inn/WS WS/Eng </div> <div>CARE</div> <ul style="list-style-type: none"> • Implementation with staff (expectation, how to track success) 	<div>●</div> <div>●</div> <div>●</div>	Directional Team (DT)



90-Day Action Plan - Q3 - Leadership Development

Objective: To determine pathway of leadership development for staff and lay leaders.

Action Steps	When	Who	Status
<div>Vision</div> <div>Develop purpose statement/Why.....</div> <div>Create initial training protocol.....</div> <div>Present to DT team for feedback</div>	<div>Feb 5</div> <div>Feb 12</div> <div>Feb 16</div>	<div>Angie</div>	<div></div> <div></div> <div></div>
<div>Cost Analysis</div> <div>DT review/adjustments.....</div> <div>Begin training (weekly).....</div> <div>DT review/adjustments.....</div>	<div>Feb 16</div> <div>Mar 2-Apr 13</div> <div>Apr 13</div>	<div>Angie</div>	<div></div> <div></div> <div></div>
<div>Staff Implementation</div> <div>Who/when/how.....</div> <div>Determine expectations (leader/employee)</div> <div>Determine how to track success.....</div>	<div>Apr 20</div> <div>Apr 20</div> <div>Apr 20</div>	<div>Angie/DT</div>	<div></div> <div></div> <div></div>



90-Day Action Plan - Q3 - Discipleship Path Build Out

Objective: To identify links between departments to finlaize discipleship path at Crossroads.

Action Steps	When	Who	Status
Process through discipleship circle and expand to include all DT teams	Feb 1	Angie/DT	<div></div>
DT sub group / teams = identify links	Feb/Mar	Feb/Mar	<div></div>
Eng/Out	TBD	James/ Trevor/Chris	<div></div>
Out/Inn	TBD	Trevor/ Jared/Chris	
Inn/WS	TBD	Jared/ Tim/Chris	
WS/Eng	TBD	Tim/ James/Chris	
DT meeting to review identified links	Mar 23	Angie/DT	<div></div>
Implementation with staff (expectation, how to track success)	Apr 13	Angie/DT	<div></div>

