

# 2020-21 3RD QUARTER MINISTRY/BUSINESS REPORT

Sunday, May 2, 2021, 2:30pm, Online @ Crossroadsabc.LIVE

## AGENDA

1. Introduction and opening prayer
2. Approval of 2nd quarter minutes
3. Approval of 3rd quarter reports
4. New business items
5. Open discussion and Q&A
6. Prayer and adjourn

## 2020-21 2ND QTR MINUTES

January 31, 2021

- Jeff Tompkins opened in prayer.
- Angie Duran explained the 6-month budget January–June 2021: Outreach budget increased due to initiatives and communion increased due to weekly intake. Otherwise, the budget remained the same.
- Pastor Matt introduced the new trustees – Tom Castellano, Rick Green, and Rachelle Czarnecki.
- Online vote for 1st Quarter Minutes, Budget, and Trustees ~ all were approved.
- Angie discussed the 90-day goals: We just finished the 2nd 90-day sprint. We will continue to do 90-day sprints with resting months January, May, & September. All printable documents available at <https://crossroadsabc.com/church-business/>
- Pastor Matt addressed Northglenn reopening: We have not been able to fill the current seats available at Thornton, social distancing is almost impossible at Northglenn, and we do not have the volunteers to cover both locations on Sundays. Volunteers have been operating at bare bones at Thornton.
- The meeting was closed in prayer.



**PASTOR MATT MANNING  
SENIOR PASTOR**

[matt.manning@crossroadsabc.com](mailto:matt.manning@crossroadsabc.com)

Well, normal hasn't quite returned in 2021. We are still dealing with all things related to the pandemic, and the unknown that comes with it as we head into the future. And yet we have not let that stop us from pursuing the vision that God has given us as a church. In this quarter:

- Baptisms have returned! We have baptized a number of people this quarter, hearing their stories of faith and watching them personally identify with the greatest act of human history - the death, burial and resurrection of Jesus Christ.
- We have finished and implemented our new updates at Thornton that have raised the level of quality in our online services, as well as in-house.
- In January, we joined in partnership with St. Anthony's North Hospital (SAN) to come alongside their staff of 1,400 to bring hope and relief during this stressful time. Over these months, we have provided gifts, encouragement cards, coffee, and care packages. We have had opportunities to pray with the staff and invite them into what we are all about as a church. As part of this

initiative we have been invited into two other hospitals—Platte Valley and North Suburban and we are praying that God opens the door for a third.

In all of this, the reality has settled in for most of us that our world has changed—radically. It's easy to embrace a model of ministry designed to reach a world that no longer exists. We are working hard to constantly evaluate our strategies, redeploying our staff, and rethinking how we minister effectively. We are learning to be more flexible and adaptable than we have ever had to be. And I am praying like crazy as I lead us through these times.

Great is God's faithfulness to us, always.

“ We have not let the pandemic stop us from pursuing the vision that God has given us as a church.

PASTOR MATT





**ANGIE DURAN**  
**CEO**

angie.duran@crossroadsabc.com

This has been a fun quarter of ministry. We have moved the marker on 4 of our 5 organizational goals (the four: 10,000 digital engagements, inviting 5,000 neighbors, 1500 baptisms, everyone in community); # 5, launching two new churches, is still on hold. I wanted to share just a few of the many stories of the amazing things that God has been doing within and through our community.

**INNOVATION:** The purpose of the Innovation Ministry is to engage relationally on the digital platform to encourage new viewers into our community of faith. As Pastor Jared has coined the phrase, "Innovation is digital evangelism." It's a new ministry that needs to live on the cutting edge of new thinking and digital development. Our team has put out some incredible content this past quarter—moments and stories that you have embraced personally and shared with your neighbors and friends. The result of that engagement has been a significant increase in the numbers in our online community. Moreover, we've had several new families attend in person, at both Thornton and Ft. Lupton, as a result of the content they are experiencing online. The process is totally working!

**OUTREACH:** We began an incredible partnership with Saint Anthony's North in January to support their front line and hospital workers. We have served them with funny socks, yummy coffee and hot sauce. We came together as a church and delivered 800 Easter baskets to the families working there. But what is even more exciting is that God has gifted us an opportunity to not only feed the physical needs of this community, but also speak into the spiritual needs of these families. We have been given the opportunity to pray with and over workers in the ER and ICU. We have had the opportunity to build lasting friendships of trust as we have walked the halls and handed out our unique treats. Through it all, the seeds of the Gospel have been spread into so many homes, as well as salt and light into the SAN's buildings. This has been a tremendous step forward in our goal of inviting 5,000 neighbors to Crossroads.

**WEEKEND SERVICES:** We are baptizing people again!! My heart is so full every single time I get to hear the testimonies of faith. I didn't realize how much I missed that expression of our faith and am so grateful that we can begin sharing that together again. I am sure you resonated with that sentiment. You can look forward to many more in the future.

Another incredible thing happening each weekend is how many new families are showing up and making themselves known. We have seen 130 new families attend Crossroads this quarter! What's incredible is that 45% of those new families are returning (that markedly higher than the church average of 10%) We are helping these new families feel welcomed and engaged. This is an incredible example of all of our ministries and volunteers working together towards one goal.

**ENGAGEMENT:** Our engagement team has had a direct effect on many of our organizational goals. They partner closely with Weekend Services and Outreach to welcome our new guests in the door. They are pivotal in the discipleship process, including baptism. They own the goal of "Everyone in Community." God has moved so greatly in that space and here are just a few examples: We have more people than ever before attending and committed to a community group. Our student ministry engagement is 110% of what it was in early 2020 (pre-Covid). That means our kids are showing up AND they are inviting their friends! And the list goes on!

**CARE:** Pastor Chris and his team of incredible volunteers have been busy loving our people and our community well. The Care team has been focused this quarter on training and multiplying our teams and impact. One of the great outcomes of that work was a mental health webinar for medical professionals that Pastor Chris hosted along with Pastor Steve Cuss (of Discovery Church). We invited our new friends at St. Anthony's, as well as all the surrounding hospital workers, into that space.

We've experienced a busy and fruitful quarter at our church. While I recognize that we have a long way to go, I am grateful to God for the early fruit He has given us. I am thankful for the faithfulness of so many of you, especially the time and talent you have given to these ministries. I am excited to continue to serve alongside you all as we pursue God and live out His mission in our communities.



# MEMBERSHIP

**3rd Quarter 2020-2021**  
January, February, March 2020

## TOTAL ADMISSIONS: + 4

**New Membership: +3**

Jeffery Lawson, Christen & Timothy Brown

**Re-Activated: +1**

Kathy Johnson

## TOTAL DISMISSALS: - 1

**Inactivated Members: 0**

*(includes 2nd quarter Inactive Members)*

**Transferred: 0**

**Deceased: 1**

Sue Boelter

## 3RD QTR TOTAL MEMBERS = 627

## PROBATION:

Nancy Pierotti, Stephen Pierotti, Sue Popa Geiser, Cindy Steel, John Steel

Respectfully submitted,  
Christy McGee  
Church Clerk

Quarterly reports can be found at:  
<https://crossroadsabc.com/church-business/>



### Northglenn Campus

10451 Huron, Northglenn, CO 80234

### Thornton Campus

53 E 128th, Thornton, CO 80241

### Ft. Lupton Campus

1115 1st Street, Ft. Lupton, CO 80621



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# BUDGET CONDITIONS

**3rd Quarter 2020-2021**  
Fiscal Year = July 2020-June 2021

## YTD GENERAL GIVING VS. BUDGET 2020-21

General Fund Giving	\$2,131,784.77
Budget	\$2,037,463.40
<b>Excess/(Deficit)</b>	<b>\$ 94,321.37</b>

## YTD GENERAL GIVING VS. ACTUAL EXPENSES 2020-21

General Fund Giving YTD	\$2,131,784.77
Actual Expenses YTD	\$1,788,777.46
<b>Excess/(Deficit)</b>	<b>\$ 342.896.31</b>

[Chip.Case@crossroadsabc.com](mailto:Chip.Case@crossroadsabc.com),  
Business Administrator

## 5-YEAR GOALS 3RD QTR 2020-21

- 10,000 Digital Engagements - 3,742 (+73)
- Invite 5,000 Neighbors - 421 (+190)
- 1,500 Baptisms - 7 (+4)
- Everyone in Community Groups - 658 (+49)

## WEEKLY ATTENDANCE AVERAGE 3RD QTR 2020-21

1,238 (+59)

[Angie.Duran@crossroadsabc.com](mailto:Angie.Duran@crossroadsabc.com)

## PRAYER REQUESTS

Please pray for the following:

- Continued navigation of COVID and health of staff and congregation.
- That God opens the door for a third hospital to serve.
- Future plans for Crossroads' Venues.
- Crossroads' Vision and that God may bless us as we serve people toward and connect people to Jesus through the new Vision.