

# 2021-22 2ND QUARTER MINISTRY/BUSINESS REPORT

Sunday, January 30, 2022, 1pm, In-Person & Online @ Crossroadsabc.LIVE

## AGENDA

1. Introduction and opening prayer
2. Approval of 1st quarter minutes
3. Approval of 2nd quarter reports
4. New business items
5. Open discussion and Q&A
6. Prayer and adjourn

## 2021-22 1ST QTR MINUTES

November 7, 2021

- Pastor Trevor opened in prayer.
- Items for vote – 4th quarter meeting minutes and Church Council members
  - Update on the Ft. Lupton Campus Launch and questions.
  - 4th quarter meeting minutes and Church Council members approved Church council moving from 13 to 9 members by removing/rotating off staff members. Pastor Matt will be the only voting staff member. New members are Stu Jackson, Melody Ambrose, Cory Ard.
  - Terry Ketelsen asked that the changes to the constitution be tabled based on verbiage of Pastor Matt being “spiritual leader.” Motion was made and seconded to pause and take it back to church council. Motion was voted on and denied.
  - Ft. Lupton – Development – Hand Off – Autonomous Governing Rights
    - o January – Applications open to be on the governing board
    - o End of January if Crossroads votes ‘yes’ to move forward with Ft. Lupton becoming autonomous, Ft. Lupton congregation will vote on the governing board members.
  - Angie spoke briefly on the organizational goals (slides available online) and shared the “wins.”
  - Pastor Matt closed in prayer.



**PASTOR MATT MANNING  
SENIOR PASTOR**

[matt.manning@crossroadsabc.com](mailto:matt.manning@crossroadsabc.com)

The new year is upon us!

This last quarter we had two huge agendas in front of us. The first was to prepare and lay the groundwork for Ft. Lupton to begin its launch as its own church. Because of Angie and Alex's comprehensive work, I believe that we are now ready to move forward on this, and so we will vote to officially begin this process at the business meeting.

The second was to get the Crossroads Community Center (CCC) up and running. The CCC will serve as our missional hub to empower people toward a more stable future through a transformational experience of Christ's love — aiming at their spiritual, social, physical, and economic flourishing. A team of people led by Chip Case is starting to make this a reality.

In the past couple of months, we have begun to provide space for like-minded organizations like Child Evangelism Fellowship, Young Life, Alternatives for Youth, and More Better Bikes to join us as we serve people out of this missional hub. We are

also working with other organizations, evaluating possible partnerships with them, as we continue to see how God intends to use this space.

As we enter into 2022, we have decided that a key area of focus for us will be our discipleship pathway. We have done a good job, as a church, of turning the corner in terms of reaching our community. We are seeing many people come in the door for the first time in a long time. They are clearly taking steps toward saving faith, and some have embraced Jesus as their Lord and Savior. We are being successful at the "GO" part of the Great Commission. I celebrate this—and at the same time, we also want to be faithful in making disciples and teaching them all that Jesus commanded. We are gearing up to put significant resources into the area of discipleship this year to make sure that Crossroads continues to be a place where those who have committed their lives to Jesus will continue to grow in Him.

As always, it is an absolute privilege to serve as your senior pastor!





**ANGIE DURAN**  
CEO

angie.duran@crossroadsabc.com

We completed another round of 90-day sprints this past December. It's hard to believe we have been doing this for a year and half. We've tackled and accomplished a lot in that time frame, with an incredible team of volunteers and staff!

For this new series of sprints, we felt it would be valuable to pause on execution-based goals and center our efforts more on developmental goals.

**Goal #1 Vision Check Point:** Together we discussed our vision, where we have seen success, where we still need development and where we need some clarity. Each staff member walked away from this sprint with a refreshed understanding of his or her responsibility to the vision and respective goals. It was also a great opportunity to reflect on all that God has done through these ministry, our congregation and our community since we began this journey.

**Goal #2 Leadership Development:** One of the areas that needed more intentional structure was leadership development for our staff and volunteer leaders. We have partnered with a company called GiANT. They have a complete platform of leadership tools used by companies such as Chick-Fil-A and the US Airforce. We began the training protocol with our staff this quarter and are working towards rolling that training out into our volunteer base in the coming year. Already, this training has provided our team with shared language and insight on how to communicate with each other more clearly and effectively.

**Goal #3 Christmas Eve:** Since this sprint series fell within the Christmas holiday season, and our Christmas Eve services require the resources of all of our ministries and volunteers, we made it our third sprint. I hope you were able to join us in person or online this year. It was an evening of great joy and celebration as we proclaimed the name of Jesus, **Immanuel!**

## VISION 2025

**We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:**

**Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.**

### 5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?

2021-22 1ST QTR

50%

4D

848  
(+138)

Invite Neighbors

Wi-Fi

4,118  
(+264)

Digital Engagement

Water Drop

29  
(+5)

Baptisms

+

727  
(+5)

Everyone in Community

Church

0

Launch Churches



# MEMBERSHIP

2nd Quarter 2021-2022

October, November, December 2021

## TOTAL ADMISSIONS: + 26

### New Membership: +26

Andrew Asjes, Shelly Asjes, Janell Beatty, Will Caudle, Rae Lynn Caudle, Susan Chavez, Sandy Garland, Rodney Knodel Jr., Kerwin Layton, Daniel Livesay, Tanya Livesay, Nora Medina, Donna Moss, Gary Mynheir, Kelly Protz, Georgia Railsback, Layne Railsback, David Robertson, Jessica Robertson, Fred Schmidt, Marilyn Suri, Mike Suri, Leigh Ann Winslow, William Winslow, Jason Van Meter

### Re-Activated: +0

## TOTAL DISMISSALS: - 4

### Inactivated Members: 0

*(includes 1st Qtr Inactive Members)*

### Transferred: -0

### Deceased: -4

Butch Haug, Dennis LaFavre, Paul Stevenson, Isabelle Watson

## 3RD QTR TOTAL MEMBERS = 616

## PROBATION:

Jan Anema, Pete Anema, Kathy Heaton, Laken Howell, Aggie Inglieri, Russell Inglieri, Wendy Padilla, Judy Scarpino, Karen Bowser, Russell Gordon, Sharon Gordon, David Hamblin, Charles Harnett, Trenton Hinze, Whitney Hinze, Walt Jeter, Shelley Knodel, Debbie Turley

Quarterly reports can be found at:

<https://crossroadsabc.com/church-business/>



### Thornton Campus

53 E 128th, Thornton, CO 80241

### Ft. Lupton Campus

1115 1st Street, Ft. Lupton, CO 80621

### Crossroads Community Center

10451 Huron, Northglenn, CO 80234



@crossroadsabc [crossroadsabc.com](https://crossroadsabc.com)

# BUDGET CONDITIONS

2nd Quarter 2021-2022

Fiscal Year = July 2021-June 2022

## YTD GENERAL GIVING VS. BUDGET 2021-22

General Fund Giving	\$1,352,352.38
Budget	\$1,402,605.33
<b>Excess/(Deficit)</b>	<b>\$ (50,253.05)</b>

## YTD GENERAL GIVING VS. ACTUAL EXPENSES 2021-22

General Fund Giving YTD	\$1,352,352.38
Actual Expenses YTD	\$1,210,758.85
<b>Excess/(Deficit)</b>	<b>\$141,593.63</b>

[Mia.Garneau@crossroadsabc.com](mailto:Mia.Garneau@crossroadsabc.com)

Business Administrator

## 5-YEAR GOALS 2ND QTR 2021-2022

- 10,000 Digital Engagements: 4,115 (+264)
- Invite 5,000 Neighbors: 848 (+138)
- 1,500 Baptisms: 29 (+5)
- Everyone in Community Groups: 727 (+5)

## WEEKLY ATTENDANCE AVERAGE 2ND QTR 2021-2022

1,183 (+10)

[Angie.Duran@crossroadsabc.com](mailto:Angie.Duran@crossroadsabc.com)

## PRAYER REQUESTS

Please pray for the following:

- That we reach and serve our community well with the Crossroads Community Center.
- Crossroads' Vision and that God may bless us as we serve people toward and connect people to Jesus through the new Vision.
- As COVID continues to spread and take its toll on families, please pray for health and protection for our staff, congregation and community.