



# 2021-22 3RD QUARTER MINISTRY/BUSINESS REPORT

Sunday, April 24, 2022, 1pm, In-Person & Online @ [Crossroadsabc.live](https://crossroadsabc.live)

## AGENDA

1. Introduction and opening prayer
2. Approval of 2nd quarter minutes
3. Approval of 3rd quarter reports
4. '22-23 Budget Vote
5. 90-Day Sprints
6. Update on Vision Goals
7. Why We Do What We Do - Sunday Morning Worship
8. Prayer and adjourn

## 2021-22 2nd QTR MINUTES

January 30, 2022

- Jeff Tompkins opened with vote to approve meeting minutes. Then prayed us in.
- As we move forward with separation of Fort. Lupton the trustees will help us navigate through the financial dynamics of that. They will remain under the Crossroads umbrella for the next two years.
- Fort Lupton transition plan slide is available online.
- The vote to retain Pastor Alex Stadler as Senior Pastor will be in May 2022.
- Crossroads Community Center is up and running. Several leases have been signed and organizations are moving in. Partners - ESL, All Stars, Divorce Care are using the space regularly.
- February 6, 2022 Iglesia Victory will launch, and March 6, 2022 Crossroads will commission the church with Pastor Saul Gomez.
- Pastor Matt closed in prayer.



## **PASTOR MATT MANNING SENIOR PASTOR**

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We are four months through 2022. Time flies!

When we went through our visioning process in 2020, part of what God laid on our hearts was to expand God's Kingdom impact in-and-throughout the city-and really throughout the world. This part of our vision inspired us to have a goal where we launched two new churches. Through the fall, and into the beginning of 2022, we worked to partner with Iglesia Victory to launch a brand new Spanish-speaking church for the Latino community in our area. On February 6, they launched in the Chapel of the Community Center. Currently, they are averaging about 180 people in worship and they have already had their first baptism service! It is thrilling to see how God is working through the partnership of Crossroads and Iglesia Victory for His glory.

As we look forward to the next couple of months, we have a couple of exciting things on the horizon. Over the course of this year, we have seen so many new people attend Crossroads. While we celebrate this awesome development, it has shown us that we need a more robust system to get people connected into the church. For us, being a part of the local church means participating in corporate worship, finding a place of service (inside or outside the walls of the church), getting connected into a community where discipleship happens, and loving your neighbor well. We have formed a new "connections" team to help make this happen. Pastor Trevor will champion this ministry with Christen Brown.

Another thing that we are excited about is that we are looking to start the process of creating a master plan for our Thornton location. We have 17 acres of land for the mission that God has given us, and we have started to explore how we can develop the land for that mission. Our goal is to be able to start to explore that with the congregation this summer.

As always, it is an absolute privilege to serve as your senior pastor!





## ANGIE DURAN CEO

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Happy Spring friends. We've had another 3 months of exciting and fruitful ministry together. We've tackled and accomplished a lot in that time frame, with an incredible congregation of volunteers and staff!

As I write this report, we have just wrapped up another round of 90-day sprints and I am happy to share our progress with you all.

**Goal #1 Discipleship Pathway:** We have recognized that discipleship is an incredible area of opportunity and growth for Crossroads for 2022. Developing, building, and implementing a discipleship path is going to be a process that will take us most of 2022 to complete. For this first quarter, our focus has been on developing a team and defining some parameters. Pastor James has assembled a mighty team to process, pray and build. They have had a fulfilling three months as they have focused on identifying our guiding principles and the key characteristics of a disciple. We have also evaluated the best environments for discipleship to occur and the optimal build out of various components of the discipleship program. We've made tremendous progress and are pushing towards a Fall launch!

**Goal #2 Crossroads Community Center Launch Plan:** Amazing things are happening at the CCC. The Crossroads Community Center, is a ministry of Crossroads Church and serves as a missional hub to empower people toward a more stable future through a transformational experience of Christ's love - aiming at spiritual, social, physical and economic flourishing. We've spent this past quarter finalizing our language and developing a timeline for launching, including; facilities, policies, marketing, partner network and pipeline for volunteer teams. Additionally, our Director, Chip Case has been working with a variety of ministry and community connections to identify best partnerships as we move towards our Fall launch. Of the available spaces to lease, we have partners housed in 90% of them. We are also working with ministry partners for programming and usage of the shared spaces. Our goal is to host a Crossroad's family Open House on June 5. Stay tuned for more details. We can't wait to share with you and invite you into this incredible ministry.

**Goal #3 Staff Structure:** We've evaluated our organizational structure and realized that a few adjustments needed to be made in order to steward our resources more effectively. We spent the past quarter reviewing the adjustments with the staff teams and implementing changes where needed. We've been working within this adjusted structure for the past two months and are already seeing clarity in communication and ease in execution.



# MEMBERSHIP

3rd Quarter 2021-2022

January, February, March 2022

## TOTAL ADMISSIONS: +

### New Membership: + 4

Laura Okita , Cornelio Rosa, Edima Rosa,  
Doak Woodruff

## Re-Activated: +0

## TOTAL DISMISSALS: - 1

### Inactivated Members: -17

(includes 2nd Qtr Inactive Members)

### Transferred: -0

### Deceased: -1

Linda Stiehm

## 3rd QTR TOTAL MEMBERS = 605

## PROBATION: (21)

Laura Anema, Ashley Dryer, Carrie Evans, Barbara Fair,  
Mack Fair, Debbie Fishell, Mark Fishell, Theresa Friedler,  
Jared Haley, BJ Heller, Roger Heller, James Moore, Lori  
Moore, Mark Mullane, Shannon Mullane, Ellen Schuyler,  
Lowell Schuyler, Jessica Simmons, Ben Strand, Carolyn  
Wardell, Dave Wardell



### Crossroads Church

53 E 128th, Thornton, CO 80241

### Crossroads Church Fort Lupton

1115 1st Street, Ft. Lupton, CO 80621

### Crossroads Community Center

10451 Huron , Northglenn, CO 80234



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# BUDGET CONDITIONS

3rd Quarter 2021-2022

Fiscal Year = July 2021-June 2022

## YTD GENERAL GIVING vs. BUDGET 2021-22

General Fund Giving	\$2,021,245.74
Budget	\$2,099,246.57
Excess/(Deficit)	\$ (78,000.83)

## YTD GENERAL GIVING vs. ACTUAL EXPENSES 2021-22

General Fund Giving YTD	\$2,021,245.74
Actual Expenses YTD	\$1,800,356.81
Excess/(Deficit)	\$220,888.93

[Mia.Garneau@crossroadsabc.com](mailto:Mia.Garneau@crossroadsabc.com)

Business Administrator

## 5-YEAR GOALS 3rd QTR 2021-2022

- 10,000 Digital Engagements: 6,805 (+2687)
- Invite 5,000 Neighbors: 1099 (+251)
- 1,500 Baptisms: 36 (+7)
- Everyone in Community Groups: 662 (-65)
- Launch Churches: 1 (+1)

## Weekly attendance average 3rd Qtr 2021-2022

1,183 (+10)

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