

2021-22 4TH QUARTER MINISTRY/BUSINESS REPORT

Sunday, July 24, 2022, 1pm, In-Person & Online @ Crossroadsabc.live

AGENDA

1. Introduction and opening prayer
2. Approval of 3rd Quarter Minutes
3. Approval of 4th Quarter Reports
4. Thornton Land Update
5. Update on Vision & Goals
6. Why We Do What We Do
 - ◆ Discipleship
7. Prayer and adjourn

2021-22 3rd QTR MINUTES

April 24, 2022

- Pastor Matt & Angie welcomed everyone, and Pastor James opened in prayer
- Pastor Matt explained the budget process~begins in February with 12 month and 18 month forecast. The budget is reviewed by the trustees and church council. Angie explained the goal is to be at 60% staff to budget.
- Angie discussed 90-Day Sprints – Most effective 90 day sprints so far.
 - Discipleship – focus on definitions and rules to live by. Conversations to cultivate and grow it.
 - Crossroads Community Center – focusing on language, structural policies. We have landed on a mission statement, in short Transforming Love = Empowering Lives. Crossroads Community Center soft launch will be June 5, 2022.
 - Staff organizational restructure – finalize organizational structure and staff plan.
- We discussed why we do what we do – Sunday morning worship.



PASTOR MATT MANNING
SENIOR PASTOR

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Looking back over these last six months of this year, I am so grateful for how God is moving in our Church. The Spirit of God is at work in us, and as a church we continue to push forward toward the vision that God has given us. That vision is to expand our Kingdom impact in our community, and beyond, by being a multi-generational, multi-ethnic church making disciples of the next generation - our kids and grandkids.

As we reach for that vision, I am so excited for what is happening in Northglenn as our building has completely transformed into the Crossroads Community Center. The kingdom of God is seeing people flourish—spiritually, physically, economically, socially. Under Chip Case's guidance, we are impacting the community in significant ways. I was thrilled to see all of our partners come together for the open house to share their vision with our congregation and how their mission aligns with ours. It was a day of celebrating what God is doing at Crossroads. If you missed it, don't worry, we are planning a grand opening for all the entire community..

If we are going to make disciples, we have to have a strong discipleship experience. Pastor James and his team have worked hard over the course of this year to totally revamp the way we do discipleship. The experience is built on the foundation of Jesus's words in Luke 10:45. This process is an expression of what it means to live as faithful disciples with all of our heart, mind, soul and strength. I can't wait for this to be rolled out in the fall, and for our church to grow spiritually in profound ways.

As we progress through this series in Acts, I am reminded over and over again that when God's people submit themselves totally to him, and where we live lives that are Gospel-centric, the Holy Spirit moves through us in amazing ways. I am grateful to be the Senior Pastor of a church family that continues to pursue that kind of Spirit-driven living.



ANGIE DURAN
CEO

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Last quarter I shared that we adjusted parts of our staff structure, and one of the outcomes of those adjustments was a modification to the way we execute our 90-day sprints. Previously, our sprints were primarily executed by specific leaders and their individual teams, as applicable. Our sprints have been such a success, that we have decided to implement that culture within all of our staff teams and positions.

Moving forward, rather than three sprints a quarter, you will see one main sprint for which our entire staff will have some responsibility. In addition, each team will also have their own unique sprint. The purpose of each sprint remains the same as before: to identify a measurable objective that helps us move towards our 5-year goals.

Main Sprint: Connections Terminal. One of the areas of ministry we know needs development is the way in which a new guest interacts within our systems, learns our culture, and gets connected into the community. We have so many new guests every weekend, and a thriving community group ministry. However, taking that step from, "I am new" to joining a CG is a large one to take. And so, we have asked Pastor Trevor, as our Connections Pastor, to lead us in identifying that pathway. What has come out of that sprint is something we are calling *Next @ Crossroads*, a fun, interactive monthly gathering where new guests can learn more about who we are, what we believe, and what they are invited into. We will be launching NEXT this fall and will begin sharing details in August.

Team Sprints: Our team sprints this quarter largely focused on learning how to interact with the sprint system, as well as creating and fostering culture within their newly-formed or adjusted teams.

It's been another incredible quarter of ministry. We are meeting new families every week and seeing people draw closer to Jesus at each step. It is incredible what God is doing here in our community; what an awesome blessing that we get to be along for the ride. Enjoy the rest of your summer, friends!

MEMBERSHIP

4th Quarter 2021-2022

April, May, June 2022

TOTAL ADMISSIONS: +4

New Membership: +

Re-Activated: +4

Debbie Houpp, Mark Mullane, Shannon Mullane,
Laveda Semple

TOTAL DISMISSALS: -

Inactivated Members: -22

(includes 3rd Qtr Inactive Members)

Transferred: -0

Deceased: -0

4th QTR TOTAL MEMBERS =593

PROBATION: -20

Cori Afman, Klass Afman, Brenda Bohrn,
Greg Bohrn, Lyndsey Brewer, Marsha Casteel,
Dolores Fortney, Kristi Griesbach, Tim Griesbach,
Bev Hansen, Kerry Kelley, Sally McGee,
George Poulter, Jennifer Quintana,
Lori Roget, Mark Roget, Desiree Self, Jarold Self,
James Stapleton, Robyn Stapleton



Crossroads Church

53 E 128th, Thornton, CO 80241

Crossroads Church Fort Lupton

1115 1st Street, Ft. Lupton, CO 80621

Crossroads Community Center

10451 Huron, Northglenn, CO 80234



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BUDGET CONDITIONS

4th Quarter 2021-2022

Fiscal Year = July 2021-June 2022

YTD GENERAL GIVING vs. BUDGET 2021-22

General Fund Giving	\$2,668,600.86
Budget	\$2,804,518.89
Excess/(Deficit)	\$ (135,918.03)

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2021-22

General Fund Giving YTD	\$2,668,600.86
Actual Expenses YTD	\$2,433,054.04
Excess/(Deficit)	\$235,546.82

Mia.Garneau@crossroadsabc.com

Business Administrator

5-YEAR GOALS 4th QTR 2021-2022

- 10,000 Digital Engagements: 7,003 (+198)
- Invite 5,000 Neighbors: 1246 (+147)
- 1,500 Baptisms: 42 (+6)
- Everyone in Community Groups: 689 (+27)
- Launch Churches: 1 (+0)

Weekly attendance average 4th Qtr 2021-2022

1,135 (-35)

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VISION 2025

We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:

Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.

5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?

2021-22 4TH QTR

50%

4D

1241
(+147)

Invite
Neighbors



7,003
(+198)

Digital
Engagement



42
(+6)

Baptisms



689
(+27)

Everyone in
Community



1
(+1)

Launch
Churches