



2022-23 1ST QUARTER MINISTRY/BUSINESS REPORT

Sunday, October 30, 2022, 1pm, In-Person & Online @ Crossroadsabc.live

AGENDA

1. Introduction and opening prayer
2. Vote on 4th Quarter Minutes & 1st Quarter Reports
3. Church Council Membership vote
4. BeyondHome Land Update
5. Vision Goals Update
6. Fort Lupton Report - Alex
7. Prayer and adjourn

Church Council Members:

Jeff Tomkins - Moderator (3 years)
Justin McDonald (3 years)
Kat Wiegand - Pipher (3 years)
Rick Green (2 years)
Melody Ambrose (2 years)
Stu Jackson (2 years)
Gabe Ramon (1 year)
Karen King (1 year)

2021-22 4th QTR MINUTES

July 24, 2022

- Jeff Tompkins welcomed everyone, and opened in prayer.
- Pastor Matt shared that Karen Allen with Beyond Home had reached out to him to discuss what the possible partnership with them would look like to develop our land closer to 128th, with affordable housing. In October a plan will be presented to the church body then in January 2023 brought before the church body to vote on.
- Angie spoke on our 5 year goals. We are six quarters through a twenty quarter goal. We should be tracking at about 30%, most of those were really close to 30% or higher. Most churches are seeing about a 20% return from the first time visit to a second time visit. This last quarter we had a 72% of our first time visitors come again. We are seeing about eleven new people a weekend which is significantly higher than we had seen pre-covid. Much of the success that we are having actually is happening on the digital side. We are putting a lot of energy into Google analytics and advertising online. The second reason is because people are being invited.
- 90 day sprints ~ we are doing one major sprint across all of our staff and that is developing a connections process. Pastor Trevor and Christen have built a gathering called NEXT at Crossroads to help people get connected into the greater part of the church.
- Fort Lupton had a unanimous vote to vote Alex in as their lead pastor. We will spend the rest of this fiscal year preparing them to launch to be autonomous. We are here to support and in July 2023 they will have their own accounts, 501c3, they will be their own autonomous church. By January 2024 they will become a sister to Crossroads.



PASTOR MATT MANNING
SENIOR PASTOR

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I am always appreciative of the opportunities God offers to us as a church. He continues to bless so abundantly as we pursue the mission and vision that he has given to us.

Part of that vision is to expand our Kingdom's impact in the world. A tangible way it happened this quarter is through an opportunity I had in Okoboji, Iowa. Every summer in Okoboji, a large Bible conference is held (1500+ people). They were looking for someone who would speak on the cultural issue of our day and how they relate to the Christian life. Through the internet, they found our series DO.JUSTICE. It was a wonderful week, and a small example of the impact that Crossroads is having through our digital platforms. Our innovation team, led by Michele and Caroline, is doing an amazing job through digital platforms and social media.

This quarter, Crossroads was chosen to beta-test a race reconciliation workshop for churches. Our vision includes being a multi-ethnic church, so of course we said yes. We want to be open to the Spirit's leading in all matters of race and ethnicity as we reach our communities for Jesus. I am hopeful that in 2023 that part of what we learn that day will make it to Crossroads to benefit the greater body.

In September, we held our first post-Covid staff retreat. Over the course of three days, we focused on our vision. We were able to honestly evaluate where we have succeeded, as well as talk about the holes we are seeing. We had vibrant conversations about reaching our community. We looked at how to create more engagement within the body. And we framed together our sermon series for 2023. Our time together during those few days away was fantastic and very productive.

Finally, at the end of September, I finished my commitment to serving our denomination at a board level. In 2016, the Church Council and I decided that I should accept a six-year term of leadership in our region - three of those years as the president. I have seen a lot of changes in our region during that time. The world has changed a lot, but we have navigated it well. I am grateful that I have had a small part in the region being in a good place, as I step down. I deeply appreciate my time there and remain excited for other opportunities to serve our surrounding community that are already coming my way.

It is a privilege to be the Senior Pastor of this church!

Pastor Matt



ANGIE DURAN
CEO

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As I write this report, we are in the middle of our current 90-day sprint. Our last sprint focusing on the connections terminal wrapped up at the end of July and produced Next@Crossroads. I am excited to report that Next has been very well-received so far. We've had great response and feedback from the first two classes, which were largely attended by folks new to Crossroads. At Next, we share a little bit about our history, our core values and the engaging ways you can get connected here. While this gathering is geared towards those who are new, all are welcome and will find value in the information shared. If you are interested, I encourage you to sign up!

Following our summer sprint, we took August off to rest, pray and process through our next set of objectives, and we hit the ground running on this current quarter cycle in September. This quarter we will be focusing on the development of our culture of serving through volunteer teams at Crossroads Church. At our Next gathering we like to say that, "We serve as an outflow of the generosity we have been given in our own lives by the Lord Jesus Christ. This value is foundational for us here at Crossroads Church."

I love sharing that information with new guests and inviting them into that culture. I love getting to share the stories of how this church serves! We are so blessed to have so many people giving of their time, talents and passions. As I write this report, I can see the faces of so many of you; leading a puppet show, greeting new guests, helping ensure our parking lot is safe. Every position is important, every position is valued. Our current 90-day sprint is focused on putting some systems into place to help each of our volunteer teams continue to thrive. As we grow and welcome new guests into our community, we are discussing, recruitment, development and deployment of the saints into the ministries of and connected to Crossroads. I'm looking forward to sharing with you what we come up with.

As always, it is my pleasure to serve this church alongside all of you! Praying for a wonderful holiday season for you and your families this year!

Angie

MEMBERSHIP

1st Quarter 2022-2023

July, August, September 2022

TOTAL ADMISSIONS: + 7

New Membership: +6

Re-Activated: + 1

TOTAL DISMISSALS: - 26

Inactivated Members: - 20

(includes 4th Qtr Inactive Members)

Requested: - 4

Deceased: - 2

4th QTR TOTAL MEMBERS =575

PROBATION: -James Brannan, Katie Brannan Alicia Broseghini, Kristen Carpenter, Ted Carpenter, Cameron Carruthers, Kyle Carruthers, Christy Dallmann, Tom Deuschle, Hadley Dykes, Michelle Emig (Phillips), Mary Hardin, Cindy Healey, Terry Healey, Connie Hyduke, John Hyduke, Gene McGahey, Libby McGahey, Rahmen Mulatu, Tutu Mulatu, Violet Ngirabiang, Brain V Overholser, Gigi Owen, Randy Owen, Agnes Rand, Delbert Rand, Marsha Smith, Robert Smith, Barbara Wagner, Carl Wagner, Alex Wait, Christine Wait.



Crossroads Church

53 E 128th, Thornton, CO 80241

Crossroads Church Fort Lupton

1115 1st Street, Ft. Lupton, CO 80621

Crossroads Community Center

10451 Huron , Northglenn, CO 80234



@crossroadsabc [crossroadsabc.com](https://www.crossroadsabc.com)

BUDGET CONDITIONS

1st Quarter 2022-2023

Fiscal Year = July 2022-June 2023

YTD GENERAL GIVING vs. BUDGET 2022-23

| | |
|---------------------|-----------------|
| General Fund Giving | \$ 581,895.39 |
| Budget | \$ 714,332.99 |
| Excess/(Deficit) | \$ (132,437.60) |

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2022-23

| | |
|-------------------------|---------------|
| General Fund Giving YTD | \$ 581,895.39 |
| Actual Expenses YTD | \$ 576,158.07 |
| Excess/(Deficit) | \$ 5,737.32 |

Mia.Garneau@crossroadsabc.com

Business Administrator

5-YEAR GOALS 1st QTR 2022-2023

- 10,000 Digital Engagements: 7,308 (+305)
- Invite 5,000 Neighbors: 1,395 (+149)
- 1,500 Baptisms: 46 (+4)
- Everyone in Community Groups: 386 (-303)
- Launch Churches: 1 (+0)

Weekly attendance average

1st Qtr 2022-2023

1,156 (+21)

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VISION 2025

We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:

Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.

5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?

2022-23 1ST QTR

50%

4D

1395
(+154)

Invite
Neighbors

Wi-Fi

7308
(+305)

Digital
Engagement

Water Drop

46
(+4)

Baptisms

+

386
(-303)

Everyone in
Community

Church

1
(+1)

Launch
Churches

