



2022-23 2ND QUARTER MINISTRY/BUSINESS REPORT

Sunday, January 29, 2023, 1pm, In-Person & Online @ Crossroadsabc.live

AGENDA

1. Introduction and opening prayer
2. Vote on 1st Quarter Minutes & 2nd Quarter Reports
3. Board of Trustees Membership vote
4. Vision Goals Update
5. Why we do what we do - NEXT@CROSSROADS
6. Prayer and adjourn

Board of Trustees Members:

Geoffrey Meyer - Chairman (1 year)
Krystal Gaskill (1 year)
Tom Castellano (1 year)
Rachelle Czarnecki (2 years)
Pamela Miller (3 years)

2022-23 1st QTR MINUTES

October 30, 2022

- Jeff Tompkins opened in prayer and laid out the agenda with instruction on voting for the ministry/business report as well as the church council. Pastor Matt explained that church council members serve a three-year term, that each three-year term can be renewed once. So someone can serve for six-years, but every year in October we vote on those members.
- Pastor Matt gave an update on the joint venture with Beyond Home. The city of Arvada made some land available and went to Beyond Home with a proposal if they purchased the land, the city would give \$500,000 towards that land with the understanding that within five years affordable housing would be built particularly through Beyond Home and their program. In order to do both the Arvada & Crossroads ventures there would need to be a developer. After talking with the developer, much discussion and prayer the decision was made not to go into a contract with Beyond Home for the affordable housing venture at Crossroads. Right now it is on pause.
- Angie updated us on the five year goals. We are in seven of twenty quarters of the five year goals.
 - Inviting neighbors - we are seeing about 12 new people a week
 - Digital Engagement - about 1/3 of the new guests coming are coming through one of our digital spaces.
 - Baptism - Family ministry is hosting a kids and students baptism experience in January.
 - Everyone in Community - Clerical error was corrected. The program is working very well and there are more people coming and getting connected.
 - Launch Churches - What might it look like to build a church in Guatemala where we sponsoring a little over 150 children in this town, and partner with Compassion.
- Pastor Alex update on Fort Lupton - Rebranding to 1st Street Church Fort Lupton. By July 1, 2023 they will be functioning with their own 501C3, bank account, and budget.



PASTOR MATT MANNING
SENIOR PASTOR

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The world we are living in is becoming increasingly complicated. We are in an era of history where the deconstruction of faith is at an all time high, and yet younger generations are more open to God than before the pandemic. The line between in-person and digital-church has become blurred. One-third of the American church has quietly quit. However, at Crossroads, we had 400 *more* people attend Christmas this year over last year. Strange world.

This era provides challenges, but it also opportunities to engage the Gospel in new and fresh ways. This is what we strive for as a church – to present a real and authentic reflection of Jesus for this generation. The reality is that if people can't see the church as a safe place to ask questions and raise concerns, they will look elsewhere. This is an exciting space to enter into for sure! We welcome that challenge, whether that be in our Sunday morning gatherings, community groups, serving opportunities, in our care for those in the church or loving our neighbors outside.

Shifting gears—our major undertaking this quarter was the launch of NEXT. Over the course of the year, we saw so many new people attend Crossroads. Upwards of 25% of our regular attendance are people who are new in the last two years. This led us to ask the question: *What's next for them?* How do we help people, whether they've been coming a long time or this is their first time, get connected?

The answer is NEXT@CROSSROADS. Developed by Pastor Trevor and Christen Brown, we defined what it means to be a part of this local church, and then created a relational experience to communicate those values. NEXT is off to a fantastic start! You'll get an opportunity to experience NEXT at the business meeting when we address the question, *Why We Do What We Do?*

As always, it is a joy to lead this church. I have a fantastic team who works so hard to meet the challenges of this current day. Thank you.



ANGIE DURAN
CEO

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We have completed another round of 90-day sprints this past December. It's hard to believe we have another year under our belt. The time seems to just fly, doesn't it?

This September we began our sprint focused on the development of our culture of serving through volunteer teams at Crossroads Church. Our objectives for this sprint were to identify the various levels of leadership in each ministry, develop clear expectations for our leaders at each level, and evaluate opportunities for growth. The exercise provided great practice for each ministry to take an audit of how effective our current systems are, and gave us time to focus on putting some additional systems in place to help each of our volunteer teams continue to thrive.

I have been so encouraged by this sprint. We have an incredible team of volunteers at Crossroads, and at the Community Center, and it excites me to know that we are building things that will continue to support those who serve this community so faithfully – Serving each other and, serving our community all towards Christ is such a foundational part of who we are here at Crossroads. We believe that every volunteer is a leader, and every position is important and valued. So our current 90-day sprint, which began in January, will continue to focus on the development of our volunteer leaders. This quarter we will build upon the foundation established with our last sprint and focus on the construction of recruiting, onboarding, and training systems for each of our teams. As we grow and welcome new guests into our community, these systems will enable us to more effectively deploy the saints into our community at Crossroads and across our city.

As always, it is my pleasure to serve this church alongside all of you! Praying for a wonderful spring for you and your families this year!

MEMBERSHIP

2nd Quarter 2022-2023

Oct - Dec 2022

TOTAL ADMISSIONS: +7

New Membership: +7

Re-Activated: +0

TOTAL DISMISSALS: - 37

Inactivated Members: - 34

(includes 1st Qtr Inactive Members)

Requested: - 0

Deceased: - 3

2nd QTR TOTAL MEMBERS =545

PROBATION: John Akers, Vickie Akers, Courtney Barnaby, Yvonne Becerra, Stephanie Brooks, Micah Broseghini, Greg Bucklin, Jackie Chovinard, Brie Cirbo, Chuck Cirbo, Alice Cooksey, Cecil Cooksey, John Culbertson, Julie DeVisser, Phil DeVisser, Donna Ellis, Nyla Ennis, Terry Ennis, Lee Erickson, Kathy Fanti, Kim French, David Gano, Lori Gano, Mariana Garcia Alba-Perez, Heather Giezen, Zach Giezen, Garen Gookin, Joyce Gookin, Genna Gragg, Jo Griffin, Linda Gustin, Al Hamilton, Karel Hansmann, Charles Harrelson, Jamie Harrelson, Nicole Hawkins, Tom Hawkins, Patty Hagel, Marion Holland, Mark Jenkins, Tomiko Jenkins, Kayla Jester, Donna Keltch, Glen Keltch, Jim Martz, Traceyrene Martz, Beverly Mayer, Dee McAninch, Mike McCormick, Pat Miller, Debbie Mittlestadt, Don Mittlestadt, Brandon Mouton, Whitney Mouton, Julie Norman, B Mark Norman, Sandy Nuttleman, Agustin Perez, Elena Raybun, Margie Rebaza-Keltner, Brian Roecker, Donna Roque, Manny Roque, Connie Ryan, Ray Sagehorn, Rusty Shaw, Paul Skattum, Jackie Slade, Alyson Tabb, Robert Tamayo, Ruby Tamayo, Butch Thompson, Paula Thompson, Cristie Valero, Leticia Vamosh, Jason VanMeter, Sharon Vaughn, Erlene Vogt, Leah Wagner, Julia Wilcoxon, Colleen Williams, Wayne Williams, Debra Wolfe



53 E 128th, Thornton, CO 80241

Crossroads Church Fort Lupton

1115 1st Street, Ft. Lupton, CO 80621

Crossroads Community Center

10451 Huron, Northglenn, CO 80234



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BUDGET CONDITIONS

2nd Quarter 2022-2023

Fiscal Year = July 2022-June 2023

YTD GENERAL GIVING vs. BUDGET 2022-23

| | |
|---------------------|-----------------|
| General Fund Giving | \$ 1,279,404.86 |
| Budget | \$ 1,372,792.38 |
| Excess/(Deficit) | \$ (93,387.52) |

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2022-23

| | |
|-------------------------|-----------------|
| General Fund Giving YTD | \$ 1,279,404.86 |
| Actual Expenses YTD | \$ 1,204,109.30 |
| Excess/(Deficit) | \$ 75,295.56 |

Mia.Garneau@crossroadsabc.com

Business Administrator

5-YEAR GOALS 1st QTR 2022-2023

- 10,000 Digital Engagements: 7,437 (+129)
- Invite 5,000 Neighbors: 1,709 (+314)
- 1,500 Baptisms: 50 (+4)
- Everyone in Community Groups: 382 (-4)
- Launch Churches: 1 (+0)

Weekly attendance average

1st Qtr 2022-2023

1,174 (+18)

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VISION 2025

We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:

Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.

5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?

2022-23 2ND QTR

50%

4D

1709
(+314)

Invite Neighbors

Wi-Fi

7437
(+129)

Digital Engagement

Water Drop

50
(+4)

Baptisms

Cross

395
(+9)

Everyone in Community

Church

1

(+1)

Launch Churches

