

2022-23 4TH QUARTER MINISTRY/BUSINESS REPORT

Sunday, July 30, 2023, 1pm, In-Person & Online @ Crossroadsabc.live

AGENDA

1. Approve 3rd QTR Minutes
2. Goals
3. Fiscal year end review
4. Unstuck Report
5. Prayer and adjourn

Jeff Tomkins opened in prayer and went over the agenda.

- Pastor Matt described the process behind the proposed 20-23/2024 budget. It is \$2,430,960, \$203,784 (8.4%) lower than the 2022/2023 budget. The budget was voted on and approved.
- Pastor Matt told us why the Crossroads Counseling Center is closing, ending it's 25-year run on October 1, 2023.
 - In fall 2022, Mark Clubb started to discern and reconsider his future directing the counseling center.
 - Our church was simultaneously wondering whether have our own counseling center was beneficial because the counseling landscape has changed considerably since 2020.
 - Angie and Pastor Chris are working on partnerships with two faithfully Christian counseling centers in our area: Cornerstone Christian Counseling and Sojourn Counseling.
- Angie gave a progress update about our 5yr. goals. We have made marked progress with our discipleship funnel. Care ministries (including Celebrate Recovery), men's & women's ministries, and serving groups are funneling people towards community groups to meet our goal of everyone in community.
- Why we do what we do: Leadership Pipeline. We bounced back from the maintenance-preservation phase of the church life cycle to find thriving, sustained growth! To keep that up, all staff have developed a leadership development pipeline for multiplying leaders and robustly equipping volunteers to carry the work of our growing ministry.



PASTOR MATT MANNING
SENIOR PASTOR

matt.manning@crossroadsabc.com

Since 2020, our goal is to become a church that is expanding our Kingdom impact in our community, and beyond, by being a multi-generational, multi-ethnic church making disciples of the next generation—our kids and grandkids.

We are seeing the fruit of working toward that goal in many tangible ways. In 2020, we had one guest, per year, per four people, who called Crossroads home. Today, that is 1-to-1. While we are seeing more guests come to our gatherings, we are also seeing the diversity that represents our city—both in age and race.

We are not just satisfied with simply numerical growth, but we also want to see people grow in their love for Jesus. Out of that continued desire, we brought in *The Unstuck Group* (a church consulting firm) to do a mid-vision check with us. *Unstuck* was instrumental in helping us identify where God was leading us coming out of COVID. At our mid-vision check, we evaluated our direction, our ministries, our goals, and from that developed a foundational plan of where we need to go over the next 2.5 years. The main points of emphasis are solidifying the path of discipleship for people engaging at Crossroads, creating a new believers experience, and opening up more opportunities for people to be baptized. Coming out of this checkup, we have an excitement and renewed focus on how to continue to move forward with the vision God has given to us as a church.

A key part of expanding our Kingdom impact in our community, and beyond, is our missions program. Two years ago, we began a partnership with Compassion International where we are now sponsoring almost 150 kids in Guatemala. This quarter, Compassion brought us an opportunity to launch a church with a Compassion Center about 100 miles away from where we are currently located in Guatemala. After much prayer and discernment, we said Yes! to the opportunity. This Christmas, we will focus on raising the money needed to launch this church and community center in Guatemala. In doing so, we will open the way for another 150 kids to be sponsored. Through the hope of Jesus, we can see entire families be lifted out of poverty!

Check out our end- of- the- year report at the business meeting.

Pastor Matt



ANGIE DURAN
CEO

angie.duran@crossroadsabc.com

Happy Summer! I pray this season has filled you with moments of refreshment! It felt a little like the Pacific Northwest with all the rain, didn't it? I'm enjoying the hotter days of July on my kayak, but thankful for the full lakes the rain brought us in June.

Our budgetary fiscal year ends each year in June. Every July, I spend time developing a year in review for our Board of Trustees. The experience has been a fulfilling time of processing for me. And there are so many remarkable areas of success to report. One of those areas I'm most excited to share is the growth we have seen in ministry development—all built toward the purpose of supporting our vision efforts of reaching our community with the Gospel.

- In August 2022, we launched NEXT@Crossroads, our new-guest connection point. 188 people have participated in this gathering since it was introduced. 65% of those who came were all new to Crossroads, and 71% have chosen to take a next step into community. This monthly gathering has been a very fruitful addition to our connection and engagement process.
- In October 2022, we publicly launched the Crossroads Community Center. We have programming (in line with our vision) available every night of the week, including a Spanish-speaking church meeting on Sunday. We have 8 resident partners leasing space monthly, and 100's of people a week being served towards greater human flourishing—with a focus on a relationship with Jesus.
- In February 2023, we launched *Celebrate Recovery*, a care ministry of Crossroads Church. Every week we are helping people realize and overcome their hurts, habits and hang-ups, pointing them toward Jesus. It is multi-ethnic, multi-generational discipleship at its finest.
- In March 2023, we launched our *Generations* women's ministry – a partner ministry to our thriving men's *Pursuit* ministry. Women of all ages and stages gather monthly to draw deeper into community with each other and with the Lord. *Generations* is another beautiful picture of our vision of multi-ethnic, multi-generational discipleship in action.

What a year we have had Crossroads! Undoubtedly we all have so many stories to share of lives transformed and relationships with Christ strengthened. I am humbled by what God has put before us, and the fruit he has allowed us to experience. I am grateful to experience that alongside you.

Angie

MEMBERSHIP

4th Quarter 2022-2023

April - June 2023

TOTAL ADMISSIONS: +0

New Membership: +0

Re-Activated: +0

TOTAL DISMISSALS: -

Inactivated Members: - 0

(includes 3rd Qtr Inactive Members 0)

Requested: - 0

Deceased: - 1

4th QTR TOTAL MEMBERS = 454

PROBATION: Sheri Bailey, Kehau Francisco,
Tom Hawkins, Jeffery Lawson, Brando Perez,
Gabi Perez



53 E 128th, Thornton, CO 80241

Crossroads Church Fort Lupton

1115 1st Street, Ft. Lupton, CO 80621

Crossroads Community Center

10451 Huron, Northglenn, CO 80234



@crossroadsabc crossroadsabc.com

BUDGET CONDITIONS

4th Quarter 2022-2023

Fiscal Year = July 2022 - June 2023

YTD GENERAL GIVING vs. BUDGET 2022-23

General Fund Giving	\$ 2,537,937.25
Budget	\$ 2,654,476.58
Excess/(Deficit)	\$ (116,539.33)

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2022-23

General Fund Giving YTD	\$ 2,537,937.25
Actual Expenses YTD	\$ 2,469,157.09
Excess/(Deficit)	\$ 68,780.16

Mia.Garneau@crossroadsabc.com

Business Administrator

5-YEAR GOALS 3rd QTR 2022-2023

- 10,000 Digital Engagements: 7,993 (+282)
- Invite 5,000 Neighbors: 2,122 (+245)
- 1,500 Baptisms: 72 (+6)
- Everyone in Community Groups: 522 (+48)
- Launch Churches: 1 (+0)

Weekly attendance average

4th Qtr 2022-2023

1,161 (-13)

Angie.Duran@crossroadsabc.com

VISION 2025

We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:

Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.

5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?
2022-23 4TH QTR

50%

4D

2122
(+245)

Invite Neighbors

Wi-Fi

7993
(+282)

Digital Engagement

Water Drop

72
(+6)

Baptisms

Cross

522
(+48)

Everyone in Community

Church

1
(+0)

Launch Churches

