

2024-25 4TH QUARTER MINISTRY/BUSINESS REPORT

Sunday, July 27, 2025, 1pm, In-Person & Online @ Crossroadsabc.live

AGENDA

1. Vote on Minutes
2. Quarterly Business Report
3. Fiscal Year End Review
4. Master Plan - Archway contract

3RD QUARTER MINUTES

Jeff Tompkins went over agenda & opened the meeting in Prayer:

Agenda: 4 things to vote on (Minutes, Annual Budget, New Trustee, Letter of Intent with Archway), Angie Goals & Metrics, Archway Q&A

Matt Manning - Trustee being voted on at the meeting is Michal Hegstrom

Angie Duran - Budget & Goals

5 Year Goals: (January-March)

- 10,000 The Digital Engagement goal was hit!! Up 236
- Invite Neighbors 3,847 of 5,000, up 345
- Baptisms 125 of 1,500 up 13
- Everyone in Community 673 of 1,500 down 26 due to annual list audit, 50% of the church are in communities with online people included, 70% of in house attendance.

PRAYER ASK: Sustainability, embrace radical grow, everyone coming in have personal relationship with someone, connected to relationship with Jesus.

Matt and Katie - Archway Partnership

Master plan of affordable housing is selling the land that is 4.92 acres just northwest of the church building. We are selling for \$1.9 million. Pricing is determined by the door with affordable housing; \$19,000 per door.

Next Stages for Archway:

STAGE 1: Developing Contract with Archway

STAGE 2: Congregational vote on July 27, 2025.

STAGE 3: Archway due diligence - 120 days

STAGE 4: Replatting and rezoning - 12-18 months (Archway)

STAGE 5: Funding application (Archway) *Annually disbursed,
up to 3 application attempts - 1-3 years

STAGE 6: Building - Earliest ground breaking 2028-2029

STAGE 7: Archway owns and manages the complex



PASTOR MATT MANNING
SENIOR PASTOR

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This quarter at Crossroads has been marked by significant milestones and important transitions for our church family. We continue to see God's faithfulness as we make it to the halfway point of 2025! Here are the quick highlights from this quarter:

First, we are in the final stages of working on a contract with Archway to sell approximately six acres of our property for the development of affordable housing. As many of you know, this has been a decade-long journey of figuring out how to use our land in a way that brings flourishing to the community we are in. This partnership is a tangible step in that direction. The board and leadership team have carefully navigated this process together to meet the goals of this vision, and we are excited to bring the final contract to you at this business meeting.

The greatest moment in the quarter was Easter! Not just for the celebration - which is always awesome. But particularly this Easter, we witnessed the baptism of 70 individuals! It was a powerful moment in the life of our church. These baptisms are more than numbers, they represent stories of redemption, faith, and transformation. We believe this is a clear sign that God is at work among us, bringing renewal and new life. It has been deeply encouraging to see entire families and individuals from all walks of life taking this step of faith together.

Finally, we are also in a season of transition with our leadership. We are currently navigating the transition of three core team members who have played vital roles in our ministry. While change is never easy, we see this moment as both a challenge and an opportunity. We are committed to a prayerful, thorough process in seeking the right leaders to step into these roles. God is always faithful as we have watched time and time again, Him bringing the right people into the church.

As we navigate this season of growth, transformation, and transition, it is essential that we remain grounded in our vision and committed to become a church that is expanding our Kingdom impact in our community, and beyond, by being a multi-generational, multi-ethnic church making disciples of the next generation - our kids and grandkids.

I am grateful for all who call Crossroads home, and I look forward to the exciting opportunities that lie ahead of us. As always, it is a joy to lead this church. We have a fantastic team who works incredibly hard to meet the challenges of this current day. Thank you.

Pastor Matt



ANGIE DURAN
CEO

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I am writing this post today from the beautiful grounds of Camp Quaker Ridge in Woodland Park, CO. I have had the immense privilege of teaching this year's Jr. Camp. There are 170 kids and students here this week, and Crossroads represents nearly 20 of them. It has been a highlight of the summer for me, just living these "mountain top" moments with our kids, and sharing Gospel truths all week long. God is moving here in so many powerful ways.

It's been hard for me to sit still and reflect on the last quarter of life at Crossroads, but it's been beautiful to see how God moves in this mountain camp just as he does down in the Denver valley.

Here are just a few of the details:

- **New:** We welcomed over 250 guests this quarter and reported our largest Easter attendance on record. The coolest thing to me, though, about all of these guests is that nearly 50% of them shared that they came because of a personal invite. Going to church can be super-intimidating and I am grateful that God has convicted you with courage to make a personal invitation to join this community.
- **NEXT:** NEXT continues to be a vital and fruitful part of our connection process. Taking the step into community is oftentimes a very large step for people to take. I am delighted that this half-step into connection is still being received so well. This quarter we welcomed nearly 50 guests into NEXT, and about 75% of them have been at Crossroads for less than a year. The majority of our attendees are choosing to take a step even further into a community of faith.

Connected: We have over 700 people actively participating in meaningful community at Crossroads. This quarter, our Spiritual Growth team launched something new, our Summer of Fun for adults! So many people are taking their first step into community through these intentional spaces of gathering. At Crossroads, we believe that Biblical Community has historically been the primary, and most fruitful, vehicle for life-changing spiritual transformation, so I am so encouraged to see so many people taking a step towards this space.

Angie

MEMBERSHIP

4th Quarter 2024-2025

April – June 2025

TOTAL ADMISSIONS: +4

New Membership: +4

Ryan Gould

Lea Gould

Lorraine Hynds

Carlos Goces

Re-Activated: +0

TOTAL DISMISSALS: -

Inactivated Members: - 0

(includes 4th Qtr Inactive Members -0)

Deceased: 3

3rd QTR TOTAL MEMBERS = 347

PROBATION: 3

Alaina Paradise

David Gragg

Sandra Gragg



53 E 128th, Thornton, CO 80241

Crossroads Community Center

10451 Huron, Northglenn, CO 80234



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BUDGET CONDITIONS

4th Quarter 2024-2025

Fiscal Year = July 2024 - June 2025

YTD GENERAL GIVING vs. BUDGET 2024-25

General Fund Giving	\$ 2,381,208.03
Budget	\$ 2,456,000.00
Excess/(Deficit)	\$ (74,791.97)

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2024-25

General Fund Giving YTD	\$ 2,381,208.03
Actual Expenses YTD	\$ 2,399,753.53
Excess/(Deficit)	\$ (18,525.50)

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CEO

5-YEAR GOALS 1st QTR 2024-2025

- 10,000 Digital Engagements: 10,318 (+194)
- Invite 5,000 Neighbors: 4,098 (+251)
- 1,500 Baptisms: 193 (+68)
- Everyone in Community Groups: 718 (+45)
- Launch Churches: 2

Weekly attendance average

4th Qtr 2024-2025 as compared to 4th Qtr.

2023-2024

1331 (-8 YOY)

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VISION 2025

We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:

Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.

5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?

2025 4TH QTR

50%

4D

4,098
(+251)

Invite
Neighbors



10,318
(+194)

Digital
Engagement



193
(+68)

Baptisms



718
(+45)

Everyone in
Community



2

Launch
Churches

