



2025-26 2ND QUARTER MINISTRY/BUSINESS REPORT

Sunday, February 1, 2026, 1pm, In-Person & Online @ Crossroadsabc.live

AGENDA

1. Vote on Minutes
2. Vote on Trustees
3. Goals Overview
4. Policy updates from Council
 - a. Pastoral Licensing at Crossroads
 - b. Women in Ministry

1st Quarter Ministry/Business Minutes - November 2, 2025

Opened with the agenda and prayer - Jeff Tompkins

- **Voting**

Voted on 4th quarter 2024-2025 Ministry/Business Minutes & Church Council Members. Pastor Matt explained church council member's terms. Jeff prayed for new council members.

- **This Quarter's Goals** - Angie Duran

- +306 New guests = 4,404
- +170 New digital engagement = 10,488
- +20 Baptisms = 213
- +27 Everyone in community = 643
- Launch Churches = 2

- **Financial Report** - Angie Duran & Pastor Matt Manning

Reported a seasonal first-quarter deficit (~\$38,000), consistent with historical giving patterns. Year-to-date giving is approximately \$100,000 under budget. Leadership clarified financial statement differences and noted last year ended modestly negative. The church maintains healthy cash reserves with active trustee oversight; no thresholds have been triggered. Growth has exceeded projections (1,000+ guests year-to-date; youth ministry quadrupled), increasing ministry and hospitality costs.

- **Vision 2036 Process and Timeline** - Pastor Matt Manning & Stu Jackson

Vision 2025 is concluding after five years, we are developing a new 10-year vision (2026-2036) to allow for deeper traction, sustained impact, and pastoral succession planning. The process is prayer-centered, research-based, and supported by a denominational transformation grant and consultant Todd Kemp. Timeline includes staff/council refinement, roll out to volunteers in spring, and church wide launch in August.

- **Q & A**

- ◆ Church Trends & Ministry Momentum: Colorado remains among the least-churched states; national church decline has stabilized with early growth returning. Growth is being driven primarily by Generation Z men, with increased interest in spiritual disciplines. Crossroads is experiencing similar trends.
- ◆ Prayer Emphasis: Prayer identified as foundational to vision and ministry. Ongoing practices include council prayer gatherings, student prayer leadership, and active congregational prayer teams. A fall sermon series titled "Five Prayers That Changed the World" is planned.
- ◆ Property & Facilities Update: Archway land sale contract signed; pre-planning underway with the City of Thornton for affordable housing. Architects have been commissioned for construction drawings for the current building. HVAC system remains a critical concern; replacement anticipated as part of future construction (target 2026).
- ◆ External Engagement & Ministry Update: Crossroads will host executive leaders from the American Baptist Churches to share growth and ministry learnings. Book drive update: ~800 books collected locally, ~6,000 statewide toward a 10,000-book goal supporting ministry in India.

Meeting closed in Prayer - Stu Jackson

Vote for 2025 Trustees

Geoffrey Meyer, Chair

1 year (2nd term)

Michal Hegstrom

2 year (1st term)

Michael Mehegan

3 year (1st term)

Angie Duran - CEO

Matt Manning - Senior Pastor



PASTOR MATT MANNING SENIOR PASTOR

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As we come into 2026 and look at the current spiritual landscape in America, a sobering pattern is becoming clear. Nearly half of U.S. Christians (46%) no longer consider their faith to be central to their lives, and 48% of all adults now qualify as non-practicing Christians. Even more striking, only 24% of Christians actively pursue their faith, a dramatic shift from just 15 years ago when active practice was the majority. This helps explain the growing crisis of discipleship, and the increasing partisanship shaping both church and culture. And yet, there is also an unexpected sign of hope: Gen Z (ages 14-29) has emerged as the most frequent church-attending generation, averaging about 1.9 times per month, slightly higher than Millennials, and notably higher than their Gen X and Boomer parents and grandparents. We are living in a moment of both challenge and opportunity, one that calls us to reimagine how we form disciples and faithfully engage the next generation with a compelling, lived-out vision of the Gospel.

To that end, I am continually encouraged by our church family. While we certainly don't have all the complexities of our culture figured out, it's been a joy to see God at work among us. I've often shared that my heart has never been about building big crowds, but about faithfully and lovingly sharing the Gospel of Jesus. In that spirit, we've had the privilege of giving away hundreds of Bibles to those who didn't have one, celebrating the baptism of 101 people, seeing over 650 people in community groups, and over 450 people using their gifts to serve. It's humbling and exciting to witness the truly remarkable things God is doing in and through our church.

On the horizon for this year, our goals are to:

- To roll out a refreshed vision over the next 8 months
- To address our facilities so that we can continue to meet the needs of our growing congregation.
- Work with Archway, in our partnership, for the Affordable Housing Development on our land.

As always, it is a joy to lead this church. We have a fantastic team who works incredibly hard to meet the challenges of this current day. Thank you.

Pastor Matt



ANGIE DURAN CEO

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As I write this report, I am in Orlando with our family ministry team at a ministry conference. Because of the generosity of this congregation, and our deep cultural value of developing leaders, we have been able to spend a week being sharpened by ministry leaders from all over the world – and so deeply by each other. As we've shared stories and learned new strategies, I have been so consistently reminded by the Lord of the blessings and sweet fruit He has offered the community of Crossroads. I praise God for all that He is doing, and for all of the good fruit I get to share with you again this quarter.

- **New:** We welcomed nearly 200 guests this quarter and over 1100 this year. This is the largest number of guests we have ever reported in a one year period. $\frac{1}{3}$ of the new guests this year came because of a personal invitation. We still have such a robust online community as well. Every week over 500 people are watching online, and we know that over a $\frac{1}{3}$ of our new guests are checking us out online before they join us in person.
- **NEXT:** NEXT continues to be a vital and fruitful part of our connection process. Taking the first step into community is oftentimes a very large step for people to take. I am delighted that this first brave step into community is still being received so well. This year we've welcomed 200 people into NEXT. The overwhelming majority are new to our church, and more than half are getting connected in some way into our family.
- **Connected:** We have over 800 people actively participating in a meaningful community at Crossroads. So many people are taking their first step into community through these intentional spaces of gathering: serving opportunities, community groups, Pursuit/Generations, and personal 1-on-1 discipleship. At Crossroads, we believe that Biblical Community has historically been the primary, and most fruitful, vehicle for life-changing spiritual transformation, so I am so encouraged to see so many people taking a step towards this space.

MEMBERSHIP

2nd Quarter 2025-2026

October – December 2025

TOTAL ADMISSIONS: + 3

New Membership: +3

Rick Moss

Dan Gibson

Karen Gibson

Re-Activated: +0

TOTAL DISMISSALS: - 2

Inactivated Members: -1

Deceased: - 1

2nd QTR TOTAL MEMBERS = 348

PROBATION:

Sheila Brase



53 E 128th, Thornton, CO 80241

Crossroads Community Center
10451 Huron, Northglenn, CO 80234

BUDGET CONDITIONS

2nd Quarter 2025-2026

Fiscal Year = July 2025 - June 2026

YTD GENERAL GIVING vs. BUDGET 2025-26

General Fund Giving	\$ 1,201,801
Budget	\$ 1,242,500
Excess/(Deficit)	\$ (40,699)

YTD GENERAL GIVING vs. ACTUAL EXPENSES 2025-26

General Fund Giving YTD	\$ 1,201,801
Actual Expenses YTD	\$ 1,147,166
Excess/(Deficit)	\$ 54,635

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CEO

5-YEAR GOALS 1st QTR 2025-2026

- Invite 5,000 Neighbors: 4,584 (+180)
- 10,000 Digital Engagements: 10,694 (+206)
- 1,500 Baptisms: 213 (+0)
- Everyone in Community Groups: 657(+14)
- Launch Churches: 2

Weekly attendance average

2nd Qtr 2025-2026 as compared to 2nd Qtr. 2024-2025

1379* (+30 YOY)

***2451 Christmas Eve Attendance**

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VISION 2025

We believe God is positioning Crossroads Church to serve people towards and connect people to Jesus by:

Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids.

5-YEAR GOALS

5,000

10,000

1,500

1,500

2

WHERE ARE WE NOW?

2026 2ND QTR

50%

4D

4,584
(+180)



10,694
(+206)



213
(+0)



657
(+14)



2

Invite Neighbors

Digital Engagement

Baptisms

Everyone in Community

Launch Churches

