



TOWN HALL PRESENTATION AND FAQs

PRESENTATION SUMMARY given by Pastor Matt:

The driving question that has been prayed about for months has been, "Jesus, what would you have us do in the communities in which you have placed us?"

What is the one purpose that we can only do on earth and not in eternity?

Of the five purposes, for all of eternity, we will get to worship, fellowship, grow and serve. The one thing that we can only do on earth and not in heaven is lead people into a saving relationship with Jesus. The mission of the church is to take people who are far from Jesus into a saving relationship with Him.

As we read Scripture, it is apparent that God is on a relentless pursuit to find lost people and save them. We see this mission so clearly in the life of Jesus. Jesus says:

- I came to seek and save that which was lost (Luke 19)
- Those who are well have no need of a physician, but those who are sick. I have come not to call the righteous but sinners (Mark 2)
- Go and make disciples of all nations (Matt 28)
- At the end of Jesus' life, when He is on the cross, in his final breaths he is trying to win the guy next to Him!

Are we willing to do what is necessary to achieve the mission that our Savior has given us?

The answer has to be yes, whatever it takes, Lord. The Gospel is timeless. The mission is timeless. The method, however, is not. We prayerfully and ruthlessly evaluate it. Our energy, staffing and resources must all be pointed to the mission.

In light of the mission that God has given us, and through prayerful evaluation, the leadership of Crossroads has decided:

1. To release Ft. Lupton to once again be its own church on January 1, 2024.
2. That Northglenn and Thornton are better together than apart, so starting this summer, we hold worship services at Thornton on Sunday mornings and re-purpose the Northglenn building into a community

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center of support agencies. We are not selling the building or closing it—we are re-purposing it in order to reach the surrounding neighborhoods with the hope of Jesus. Chip Case is going to lead this endeavor for us.

FREQUENTLY ASKED QUESTIONS:

Is Crossroads just targeting young people?

Yes and no. Yes because who we are targeting is the community around us, of which the younger people are a big part. No, because we want to see all people come to Jesus. What this plan is all about is coming together as a unified church. Unintentionally, over the years, we created two very different and divided churches. The wisdom and experience were mostly at Northglenn. The youth and vibrancy were mostly at Thornton. Once we were able to reopen, we opened just Thornton, largely because we could socially-distance ourselves. What we found over the months is that we are overwhelmingly better together, not divided but unified. This plan is not about old vs. young. It is about becoming a unified church that is all about the mission of Jesus – seeing people far away from him in our communities come into relationship with him.

Is there a place for seniors at Crossroads?

Absolutely! We would love for the seniors to continue to be a vital and integral part of the larger body and come alongside someone in the younger generation. On top of that, we don't want to take away the seniors' connection or the music they love. As such, I have been working with the leadership of the Friendship Class to see if there is a way that it can fill some of the traditional worship wants and allow it to be the relational backbone of this generation. Our goal, for our seniors, within this vision is twofold: to provide an environment for connection and growth and provide clear and tangible opportunities for our seniors to actively participate in our outreach and discipleship ventures as a church.

What about Traditions?

We know, because we have seen it, that having different “types” of services isolates people into silos. The traditions service is where many of our capable disciple-makers worship. The problem is that if our most capable disciple-makers are never with the people who need them most, then we will struggle in living out our vision and mission. We need and want the mature believers of this church who have walked with Jesus for decades to come alongside the younger generations and show them what it looks like to grow in their relationship with Jesus. The only way this happens is by becoming their friends by attending services with them, serving in areas such as greeters, snuggling their babies, teaching their children and youth, walking with them as spiritual guides *in GrowthTracks, etc.*

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When Thornton was built, there was this unspoken gentleman's agreement made: *You go reach people up North, and Northglenn will even pay for it, but let us stay where we are.* Unintentionally, we created a divided church and in doing so we put many of our seniors on the sidelines when it comes to the mission God called us to be about. If every resource should go to fulfilling the mission, then we have to be real and admit as mature believers that not many people who are far from Jesus, in our community, are going to come to a traditions service. People far from Jesus weren't coming to traditions before COVID, they aren't coming after. Because of these realities, we have decided to not bring back the traditions service. This has been the most difficult part of the decision-making process because the leadership of the church loves the people in our traditions service and we know this decision will create significant losses for some of them.

Does this mean hymns are no longer valued in worship?

Every genre of music is valued. Our aim in our worship services is first and foremost to bring worship to the King. Second, we will use our worship service, and specifically our music, to speak the musical language of the culture which means our music will be diverse. We will sing the hymns, but probably not every week. We will do spoken word and dubstep, but probably not every month. We will incorporate latin grooves, modern rock, folk and bluegrass. Our worship will be eclectic and celebratory; honoring to God and engaging to the culture around us. It will be reflective of the church we desire to be: a multi-ethnic, multigenerational church making disciples of the next generation—our kids and grandkids.

Who will lead Ft. Lupton?

We have asked Alex, one of our pastoral residents, to prepare to take that position. Ultimately, the congregation of Ft. Lupton will vote for their next Senior Pastor, but we are setting Alex up, to the best of our ability, to lead that congregation after his residency. We believe in him. We have a 2.5 year plan to help Ft. Lupton get to the point where they are self-sufficient and can stand as their own church.

What will we do when we outgrow Thornton?

We look forward to having to figure out that problem! Right now, we can serve 450 adults and 250 kids per service. In the fall, we are looking at plans to go to 3 services on a Sunday morning, which means we have room for everyone who regularly attends and guests. If we fill up on Sunday, we can add a Saturday service, maybe two. There is a lot of room to grow and we would consider ourselves incredibly blessed to experience that kind of growth.

Do you think we will ever build a sanctuary at Thornton?

Maybe one day, but it is not on the radar right now. We have always desired to have a medium church feel with a large church punch. When people are asked what the perfect size church is most answer 200-400 people. When you ask them to describe that church, they describe all

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the programming of a megachurch. Our desire is to keep our services in the 200-400 range, and to do as many services as needed. All the while providing the things that are meaningful for people in their spiritual growth.

What will Northglenn Campus become?

The Sanctuary at Northglenn will continue to be used as sacred space. A place for funerals, weddings, baptism services, etc. The Canyon Cafe will be available for social events to those in and outside of the church. The rest of the building will be used to bring the Gospel to the local community through supported needs. We are dreaming of what this could look like. In our minds it could be a partnership with a food bank, providing rooms to teach ESL, room to house those in Cold Weather Care, having space for a crisis pregnancy center, using the kitchen to serve meals to the homeless. The options are endless. We want to be open handed in the way we use the building. Chip Case will be leading the way for us in this!

I loved the culture of our Northglenn Campus. What does this mean for me?

As noted above, we have seen that we truly are better together. We know that in the past, Northglenn and Thornton campuses were uniquely different. This was based on size and feel, but it was also a "cultural" reality. In redistributing our staff, we believe we are in a position to unite the best of both campuses and create a vibrant new culture together. We know there is a rightful time of processing and even mourning this reality and we are diligently praying for the body of Crossroads as we prayerfully work through these changes. It is our greatest desire that, in the end, you will see the wisdom of us working together and ultimately the opportunity before us to expand our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids. We would love for you to continue to be a vital and essential part of this great opportunity!

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