

Crossroads Church of Thornton, CO is currently looking for a new team member for the role of Technical Director.

Crossroads is a dynamic, outwardly focused church, which began as an idea bathed in fervent prayer on May 13, 1960. Three families in the Northglenn area met with representatives from three sponsoring churches to begin an American Baptist Church in Adams County. Over 50 years of ministry later, God has built Crossroads into a vibrant body of believers serving North Metro Denver and beyond. One church, with one vision, to serve people toward and connect people to Jesus.

Overall, the north Denver metro area has less than 10% of the population attending a local church. Crossroads is passionate about turning unchurched, consumer-minded suburbanites into active believers in Jesus and participants in God's Kingdom work. It's a body of believers with a community-wide reputation of being a church that serves through collaboration with other churches, non-profits and government entities.

This position will require a person who is a competent leader and communicator, someone who has a heart for people and the local church, as well as sharp decision making abilities. The right candidate must be able to competently respond to production needs on Sunday mornings and during special services, develop and lead an AVL tech team, as well as maintain the AVL systems and equipment. This individual should have demonstrable knowledge and experience in working with AVL equipment, as well as communicating effectively with others (particularly their team of volunteers).

The role of Technical Director is primarily a three-fold function. (1) Leader. They develop, lead, and maintain their tech team. (2) Producer. They produce the technical aspect of weekend and special services. (3) Maintainer and Implementer. They maintain the current AVL equipment, as well as implement them and/or any new AVL tools.

Crossroads Church
Job Description:
Technical Director
July 2021

Overview:

Lead the AVL Tech Team to support and advance the weekend services and special services.

Measurable Win: Show “Mike” (our target audience) and his family that God is good and the church is meaningful so he wants to come back.

Key Responsibilities:

- **Lead Technical Teams: (10 hours)**
 - Champion the culture of the Tech Team
 - Recruit, train, and lead the AVL Tech Team
 - Connect with and extend care to Tech Team throughout the week

- **Implement & Maintain Technical Tools: (10 hours)**
 - Be the expert on how the AVL systems are integrated
 - Perform regular maintenance of all AVL equipment
 - Work with Pastor of Production Services to implement new AVL tools

- **Produce Weekend Services: (10 hours)**
 - Work with Pastor of Music Ministry to ensure Planning Center events are accurate for weekend services
 - Schedule AVL techs for weekend services
 - Be present and ready to support the Tech Team during weekend services

- **Produce Special Services: (5 hours)**
 - Work with Pastor of Music Ministry to ensure Planning Center events are accurate for special services
 - Schedule AVL techs for special services
 - Be present and ready to support the Tech Team during special services

- **Participate in Staff Meetings and Events: (5 hours)**
 - Meet with Pastor of Production Services each week
 - Participate in and support All Staff meetings

Must Haves:

- A deep love for Jesus as Lord and Savior
- A passion for ministering to the heart of Jesus and His bride
- A commitment to the mission and vision of Crossroads Church
- 4+ years of AVL training / experience
- The ability to communicate effectively with musicians and church techs
- The ability to respond to urgent situations with grace and calmness
- The ability to think through critical issues and develop a plan of action
- The ability to teach their craft to others
- A willingness to lead others by serving them
- A desire to continue growing in all areas of life
- A willingness to try new things and to take calculated risks

Relationships:

- The Technical Director reports directly to the Pastor of Production Services.
- The Technical Director will be part of the greater Crossroads Church staff

Salary:

- 35-40k/year
- Single medical benefits
- Dental
- 3% retirement contribution